

Safety, Health and Environmental Policy

Mpact recognises that excellence in managing safety, health and environmental (SHE) risks is integral to the sustainable success of our business. The personal involvement and commitment of all our employees is essential to achieve the highest possible standards in SHE performance.

To give effect to this commitment we will:

- Hold line management accountable for managing SHE risks and impacts, from the most senior executive to the first line supervisor.
- Set performance objectives that reflect continuous improvement.
- Conduct regular audits to assess performance against our SHE objectives.
- Provide the necessary resources to achieve our SHE objectives.
- Publish and communicate the required standards of conduct.
- Provide appropriate training to employees and contractors to enable them to carry out their duties in a safe manner and to ensure an understanding of relevant SHE matters.
- Require the same standard of performance and compliance of all people working on our premises (employees, contractors and any other service providers).
- Celebrate our achievements.
- Review this policy regularly to ensure it remains relevant.



Bruce Strong
CEO

www.mpact.co.za